LEADERSHIP EXCELLENCE AND CORPORATE GOVERNANCE CONFERENCE

DATE: 14 - 16 SEPTEMBER, 2009

THE GRACE HOTEL, ROSEBANK - JOHANNESBURG, SOUTH AFRICA

OUTCOME BASED TRAINING GUARANTEED TO ADD VALUE TO YOUR SKILLS
ABOUT THE COURSE

The success of the nation and indeed of an organization depends on its leadership and good governance practices. Good Leadership is required for effective performance of any organization, therefore, good Corporate Governance is equated with good Leadership and that an organizations approach to issues of governance reflects the true nature of its ethics and integrity.

Good Corporate Governance is crucial to the success of any company and the king III Report on Corporate Governance in South Africa endorses that a Company should run a sound business operation, live by ethical standards and builds a culture of integrity. Furthermore, organizational leadership has an overriding duty to it’s stakeholders to ensure that a spirit of good governance is inculcated in all levels of management. As the Public Sector character and attributes continue to evolve globally, the notion of accountability is identified as the pivot around which effective public management and good governance revolve.

KEY BENEFITS FOR ATTENDING

- The impact of Leadership on Corporate Governance
- Understand the role of Codes of ethics and Conduct
- What king II and King III is about and why it is important in Corporate SA
- Application of the new issues in the King III Report in Private and Public Sector
- Understand Corporate Governance Compliance and Legal Obligations
- Understand the Role and function of the board and Directors
- Outline the importance of governance and Risk management in Private and Public Sector
- Understand the Role of Internal Audits in enhancing good Leadership
- Understanding International Auditing Standards (IAS) and IFRS
- Understand the PFMA (Public Finance Management Act) and MFMA (Municipal Finance Management Act according to Governance Requirements
- Understand Integrated Sustainability reporting and disclosure
- Understand Corporate Governance Compliance and its legal obligations
- Understand the Rules and standards for which Compliance should be considered

WHO SHOULD ATTEND?

This Workshop is designed for C.E.Os, Directors, Chief Financial Officers, Chief Accountants, Company Secretaries, Legal Advisors, Finance Director/Managers, Risk and Compliance Managers/Directors, Corporate Social Responsibility Managers/ Directors, Public Relations Managers/ Directors, Client Relationship Managers/Directors. Leaders at National and provisional government level and local government such as ministers, premiers, M.E.Cs, H.O.D and Majors and other relevant designatories

About Our Instructors

All Bessie Global instructors have a formal education and real world work experience. They are leaders in the field. We don’t hire field people without teaching experience, and we don’t hire teachers without field experience. They must have both, since attendees critique the instructor at the end of each class, a positive and enjoyable learning experience is virtually guaranteed.

High Quality Presentations

From the start we demand that all our presentations are lively, crisp and clear.

Teaching Philosophy

“Outcome based workshop guaranteed to add value to your Skills”, is not just our slogan, but also our mission statement. At Bessie Global, we approach our students as if they were our own employees. We instruct and guide them in practical knowledge that allows them to immediately go back to their workplace and apply what they have learned. Our instructors are seasoned veterans with years of experience and the students who attend our seminars often get more from a few days of training than an entire year of reading textbooks or watching videos.
Day One

08:00 Registration & Refreshments

08:20 Welcome & Introduction

08:30 Introduction to Leadership Excellence
By Dr. Caser Alexandre Business Management & Leadership

- Introduction to Sound Public and Private Sector Leadership and Governance
- Leadership theories and best Practices
- Leadership Development
- Essential tools for leadership Excellence
- Leadership Roles/functions and Decision Making
- Management skills for leadership Excellence
- Gender and Diversity in leadership and Governance

09:30 Leadership Styles and Strategic Management
Dr. Caser Alexandre Business Management & Leadership & Dr. Mark Manley International Leadership & Strategy Consultant

- Leadership Styles
- Strategic Leadership and Governance
- Strategic Management
- Effective communication and Presentation Skills
- Problem Solving, Negotiation Skills and Conflict Management
- Relationship Management and Motivation
- Integrative approaches to management
- Change Management

10:30 Mid-Morning Tea Break

10:45 Ethical Leadership & Governance
By Dr JH Minnaar – Van Veijeren, Ethics Institute of South Africa

- Introduction to Ethics
- Imperatives for ethics management and good corporate governance
- Cost of criminal, unethical and dishonest behaviour
- Introduction to ethics in the workplace
  - Ethics vocabulary
  - Ethical dilemmas (case study)
  - Ethical decision-making models
  - Ethics leadership (Case Study)
- The governance of an ethics management programme according to King III

12:45 LUNCH BREAK

13:45 Measuring & Monitoring Leadership Performance
Dr. Mark Manley International Leadership & Strategy Consultant

- Introduction to Leadership Performance
- Governance and Performance
- Developing Governance and Leadership Performance in the Public and Private Sector
- Assumptions about relationship between private sector board attributes and organizational performance
- The Role of Public Disclosure
- Performance evaluation

15:30 Afternoon Break

15:45 Using Multiple Intelligences for Diverse Leadership
Anne Newmen-La Rouge Consultancy

- Multiple Intelligences – an overview
- Leadership and Multiple Intelligences
- Benefits of the Multiple Intelligences Model
- The Gardner Revolution – impact of the Multiple Intelligences Guru
- Assessing Multiple Intelligences – talent selection
- Developing Leaders using Multiple intelligences
- Putting Multiple Intelligences to Work
- Multiple Intelligences in the New Millennium
- How to use Multiple Intelligences to enhance your Leadership style

16:45 End Day One

Day Two

08:00 Registration & Refreshments

08:20 Welcome & Introduction

08:30 Corporate Citizenship, Leadership and Responsibility
by Shambala Ntanjana, Chief Executive, Shambrand Corporate Governance

- Corporate Citizenship Participation
- Emphasis on leadership and values
- Rule of Law
- Transparency (Openness)
- Integrity
- Equity
- Effectiveness and Efficiency
- Accountability
- Social Responsibility
- Emphasis on integration of strategy (Strategic Vision), sustainability and control

09:30 Shareholders and Stakeholders
Shambala Ntanjana, Chief Executive,
Shambrand Corporate Governance

- Introduction
- Managing Stakeholder Relationships
- Shareholder Rights
- Equitable Treatment
- Responsibilities of Shareholders
- Minority Shareholders Protection

10:30 Mid-Morning Tea Break

10:45 Boards and Directors
By Thabiso Sello, Deputy Director, Shambrand Corporate Governance CC

- Role and function of the board and Directors
- Structure and Composition of the board
- Board Appointment process
- Role of the executive and non-executive director
- Director Selection and Development
- Disqualification of directors
- The role and function of the Company Secretary
- Board Committees
- Group Boards
- The Board and the Management
- Remuneration of Directors
- Performance Assessment
- Board and member performance

11:45 Evolution of Internal Auditing
by Leani van Heerden (CIA, CCSA, B Com (Hons))
Internal Auditing trading as “LvH Consulting”

- Introduction
Day Three

08:00 Registration & Refreshment

08:20 Welcome & Introduction

08:30 Risk Management by Johan Botha, Managing Director, Analytix

- The relationship between Corporate Governance and risk management
- Overview of COSO Enterprise Risk Management framework, and ISO 31 000 Risk Management standard
- Who is responsible for risk Management?
- The process for managing risk
- Internal Audit, providing independent assurance on the risk management process
- Internal Controls – Are they relevant to the risks they seek to Control?
- Key risks facing the modern Company to be discussed in detail
  - Reputational Risk
  - Sustainability Risks
  - IT Risks
  - Risk of uncertainty
- Risk Monitoring
- Outlining the importance of governance and risk management in Private and Public Sector

09:30 Legislative Updates & Financial Management in the Public Sector: by Goitse Pilane, Associate, Routledge Modise in association with Eversheds

- Governance Requirements for PFMA & MFMA
- Public Finance Management Act (PFMA)
- Municipal Finance Management Act(MFMA)

10:30 Mid-Morning Tea Break

10:45 Business Rescues: Implications for Companies and Directors Directors by Jan Van der Walt, C.E.O Corporate Renewal Solutions

- Justification of business rescue
- Exploring the history of chapter 6
- Objectives of chapter 6 – but what will the success rate be?
- An overview of the changes to business rescue as per new Companies Act requirements
- Analysing the business rescue process – from commencement to termination
- King III business rescue objectives, principles and recommendations

11:45 Recommendations for financially distresses Companies and affected persons by Jan Van der Walt, C.E.O Corporate Renewal Solutions

12:15 Corporate Governance Compliance & Legal Obligations by Clive Denise Kneale from Corporate Governance CC Chartered Secretaries

12:55 Closing By Bessie Global C.E.O